

Definition of NVQ levels – Direct Training and Support

NVQ's and Apprenticeships are organised into levels, based on the competences required. The following definition provides a general guide to the requirements to this particular NVQ level.

Direct Training and Support Level 3

NVQ Level 3
Units requirement
6 Mandatory
3 Optional

NVQ L3

Involvement in training and developing others in the workplace is a growing field of employment. This is encouraged by Government initiatives aimed at reskilling and upskilling the national workforce. Often skilled personnel are required to train others without receiving any prior training themselves in how to train. This NVQ was developed to redress this balance and to allow recognition of the skills of the workplace trainer.

This qualification is intended for individuals who identify and agree learning aims and programmes for individuals, developing training sessions, creating a climate that promotes learning and monitoring/reviewing progress with learners. They may also be assessing candidates, enabling learning through a variety of interventions, supporting and advising learners. Candidates choose the optional units that best suit their work situation and job role.

The candidates work situation must give the opportunity to be involved in a range of learning support and facilitation related tasks, which may include:

- working with individuals to identify their learning aims and agree learning programmes
- carrying out presentations, instruction, demonstrations and coaching
- monitoring and reviewing progress with learners
- performing candidate assessments
- reviewing health and safety procedures